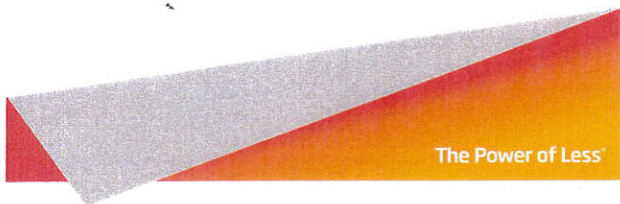


## Brown Liner grades

At DS Smith we are always thinking about how we can provide the best possible products to satisfy not only our customers, but their customers as well. Even with the most innovative and challenging packaging designs, DS Smith Testliners measure up in terms of moisture, thickness and fibre distribution.

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## Paper Technology Apprentices Graduate at Kemsley

DS Smith Paper's Kemsley Mill in Kent, UK, has confirmed the graduation of the first Paper Technology Apprentices from its inaugural three-year apprenticeship programme.

The Paper Technology Apprentices joined the Learning and Development Programme at the Kemsley Mill in 2014. Alongside practical experience, the apprentices studied at The Paper Centre in Gernsbach, Germany, which offers a higher standard of training than is currently available in the UK. The graduating apprentices will now progress into full-time roles within Kemsley Mill, confirmed the paper and packaging group.

DS Smith is committed to sustaining and further improving the programme. Five more apprentices are currently studying Paper Technology, with further recruitment planned for the future.

Glenn Milgate, Operations Development Manager (People & Systems) at DS Smith's mill in Kemsley, said, "The Kemsley Paper Technology Apprenticeship scheme offers a three-year programme in partnership with the Paper Centre at Gernsbach, where the apprentices attend courses eight weeks per year. The aim of the programme is to produce skilled employees to replace those retiring from the mill. The course covers the academic skills required for papermaking, from wood pulping to finished paper. As part of the programme, the apprentices also perform practical placements within every area of the mill."

