

CORPORATE SOCIAL RESPONSIBILITY STATEMENT (CSR)

The corrugated case company Limited is an independent manufacturer of corrugated and fibreboard transit packaging and point of sale displays. As a business we take our corporate responsibilities seriously and we continually strive to improve our performance in all related areas. All our staff and management are aware of our attitude towards our Corporate Social Responsibilities and as a team they are aware that we all need to play a part in adhering to these policies at all times.

- Our Company converts corrugated and fibreboard and as such we operate using what is widely accepted as the most environmentally friendly form of packaging available. 96% of all the material we use has already been recycled and 100% of our purchases are purchased only from "managed" sources, 100% of our own generated waste is re-cycled and placed back into the supply chain. Additionally, we are committed to exploring the environmental impact of what we do and how we can continue to improve.
- Our Company is an equal opportunities business and our diverse workforce is made up of many minorities and no person or group is excluded on the basis of age, disability, race, religion, sexuality or union membership. Similarly, our suppliers and clients are not discriminated against on these lines.
- Our Company is a member of two trade associations as well as our local Chamber of Commerce each of these professional organisations help us develop good operating practices and the facility to benchmark ourselves against others
- Our Company has a strong capital investment programme and each acquisition is considered taking into account all aspects relating to of the equipment to ensure ongoing improvement of our commitments, the environment including energy usage, recycling and the machines origin
- Our Company and all its associates are encouraged to adopt socially responsible business policies and practices that equally balance the interests of customers, suppliers, employees, the local community and its investors.
- Waste in all its forms is continually monitored and measured and targets for improvement Are set for all aspects of the business.
- Whilst up keeping all the foregoing we strive to operate a profitable, ethical business that best represents all associated organisations and individuals whilst performing to the highest standards of Corporate Governance and Health and Safety.
- We support a chosen (local) charitable cause each year and arrange sponsorship at both the corporate and individual level throughout the period

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